



Gillespie County, TX

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Economy Overview

26,929

Population (2018)

Population grew by **1,609** over the last 5 years and is projected to **grow by 1,212** over the next 5 years.

12,782

Jobs (2018)

Jobs grew by **1,244** over the last 5 years and are projected to **grow by 1,318** over the next 5 years.

\$56.3K

Median Household Income (2017)

Median household income is **\$1.4K below** the national median household income of \$57.7K.

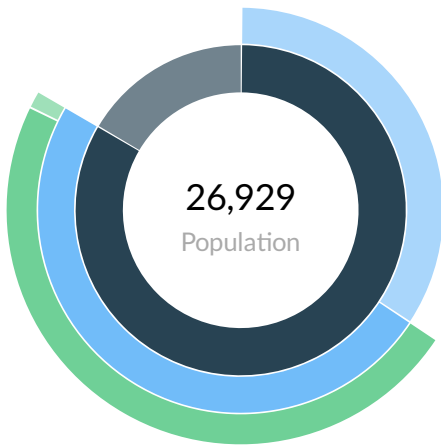
Takeaways

- As of 2018 the region's population **increased by 6.4%** since 2013, growing by 1,609. Population is expected to **increase by 4.5%** between 2018 and 2023, adding 1,212.
- From 2013 to 2018, jobs **increased by 10.8%** in Gillespie County, TX from 11,538 to **12,782**. This change **outpaced the national growth rate of 7.8% by 3.0%**. As the number of jobs increased, the **labor force participation rate increased from 58.6% to 59.0% between 2013 and 2018**.
- Concerning educational attainment, **21.1% of Gillespie County, TX residents possess a Bachelor's Degree** (2.5% above the national average), and **6.4% hold an Associate's Degree** (1.6% below the national average).
- The top three industries in 2018 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

	Population (2018)	Labor Force (2018)	Jobs (2018)	Cost of Living	GRP	Imports	Exports
Region	26,929	13,237	12,782	105.1	\$1.26B	\$1.77B	\$1.25B
Alamo WDA 13 County Region	2,633,568	1,232,509	1,203,695	101.5	\$133.48B	\$120.56B	\$142.73B
SA MSA	2,518,546	1,180,724	1,154,053	98.4	\$128.23B	\$114.92B	\$137.29B
Austin-Round Rock-Georgetown, TX	2,169,565	1,198,220	1,112,942	96.6	\$144.79B	\$103.47B	\$131.17B
Dallas-Fort Worth-Arlington, TX	7,463,309	3,897,776	3,863,711	99.1	\$528.89B	\$293.84B	\$378.36B
Bexar County, TX	1,991,756	936,684	982,352	101.1	\$110.04B	\$93.43B	\$125.92B

Economy Overview - Cont.

2018 Labor Force Breakdown



	Population
● Total Working Age Population	22,455
● Not in Labor Force (15+)	9,218
● Labor Force	13,237
● Employed	12,908
● Unemployed	329
● Under 15	4,474

Educational Attainment

Concerning educational attainment, **21.1% of Gillespie County, TX residents possess a Bachelor's Degree** (2.5% above the national average), and **6.4% hold an Associate's Degree** (1.6% below the national average).

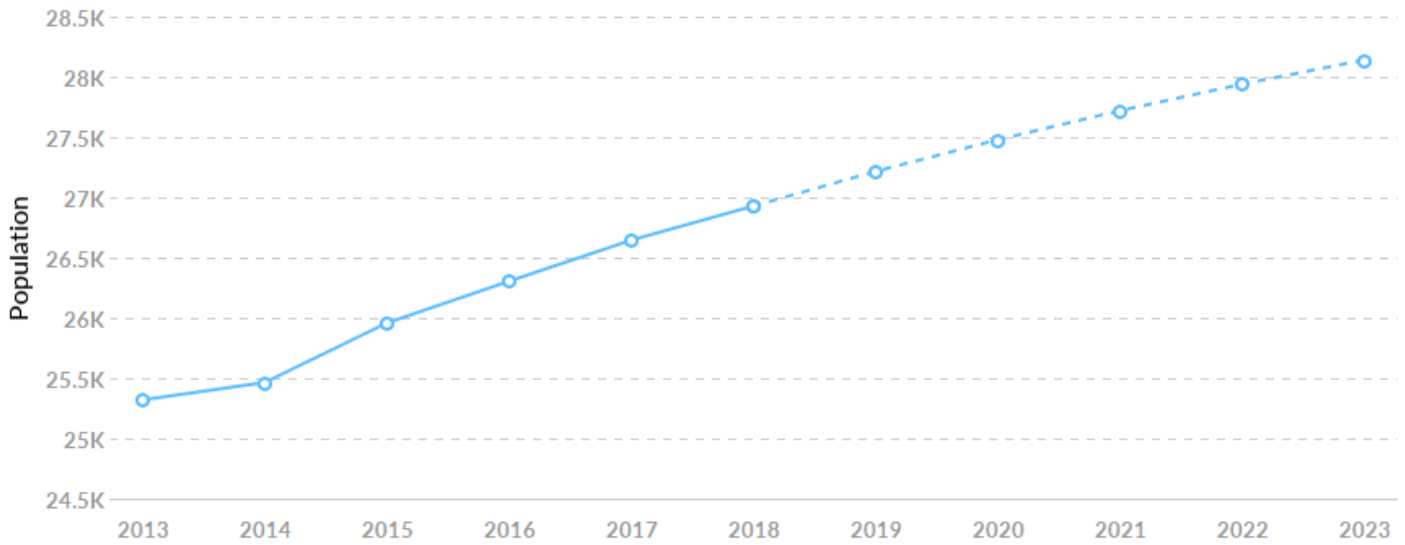


	% of Population	Population
● Less Than 9th Grade	7.3%	1,431
● 9th Grade to 12th Grade	3.6%	700
● High School Diploma	31.2%	6,139
● Some College	21.6%	4,255
● Associate's Degree	6.4%	1,264
● Bachelor's Degree	21.1%	4,150
● Graduate Degree and Higher	8.9%	1,749

Historic & Projected Trends

Population Trends

As of 2018 the region's population increased by 6.4% since 2013, growing by 1,609. Population is expected to increase by 4.5% between 2018 and 2023, adding 1,212.

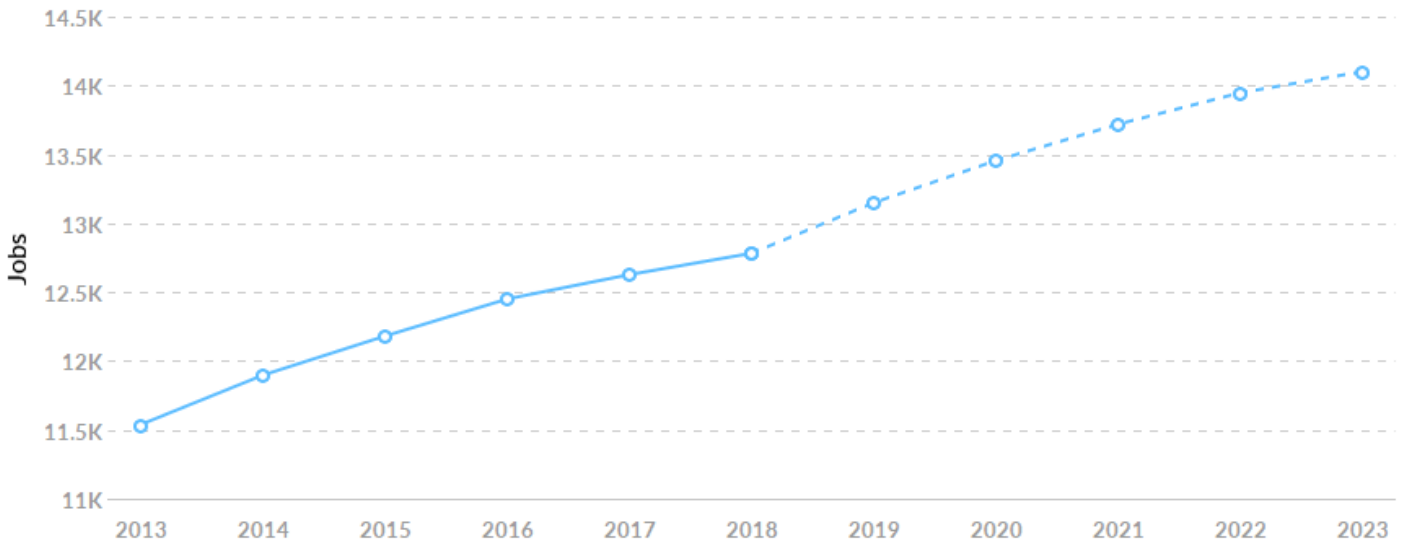


Timeframe	Population
2013	25,320
2014	25,465
2015	25,959
2016	26,305
2017	26,646
2018	26,929
2019	27,216
2020	27,479
2021	27,720
2022	27,940
2023	28,141

Historic & Projected Trends - Cont.

Job Trends

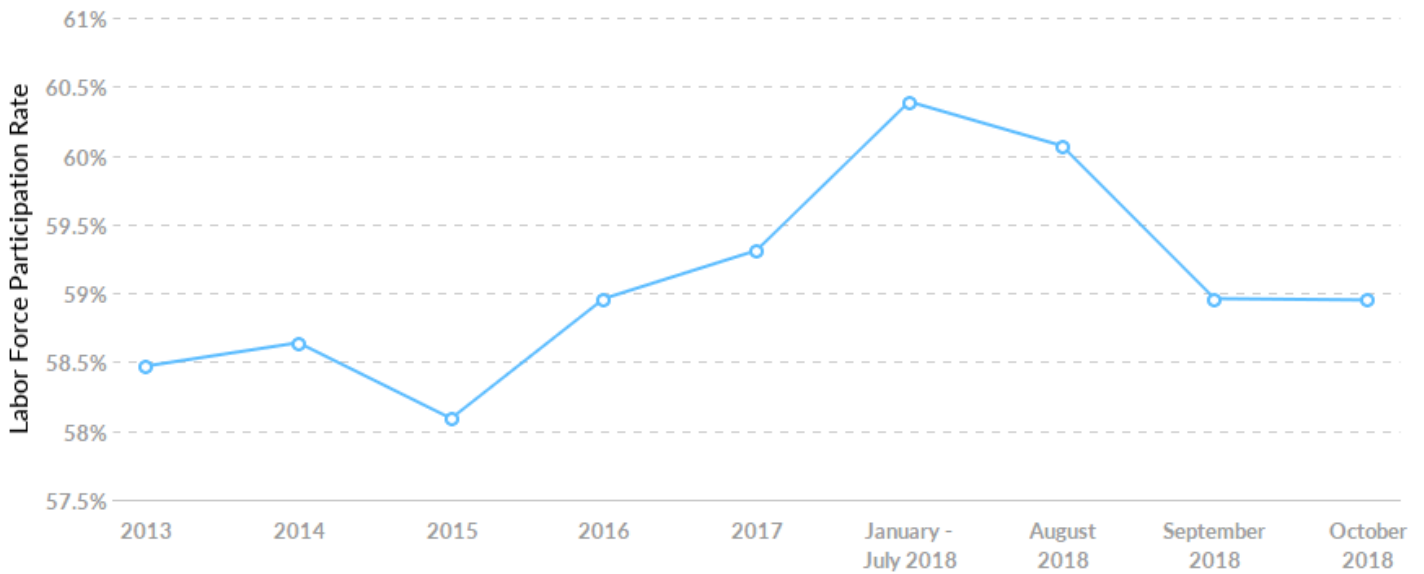
From 2013 to 2018, jobs increased by 10.8% in Gillespie County, TX from 11,538 to 12,782. This change outpaced the national growth rate of 7.8% by 3.0%.



Timeframe	Jobs
2013	11,538
2014	11,897
2015	12,181
2016	12,450
2017	12,627
2018	12,782
2019	13,149
2020	13,455
2021	13,719
2022	13,947
2023	14,101

Historic & Projected Trends - Cont.

Labor Force Participation Rate Trends

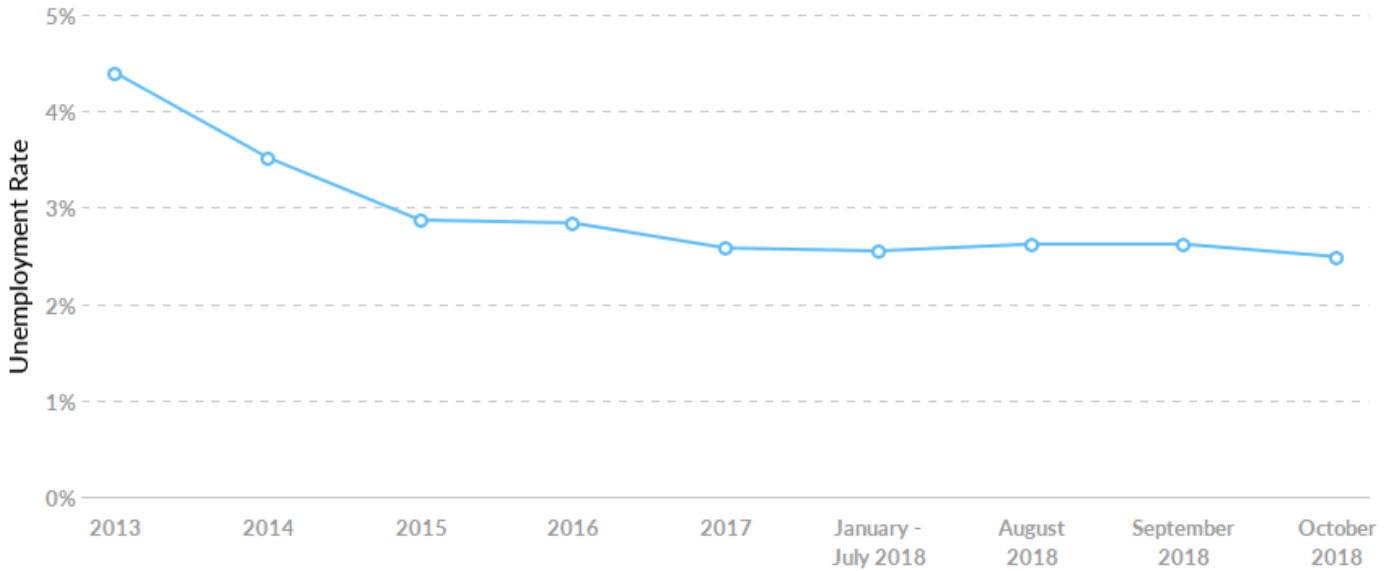


Timeframe	Labor Force Participation Rate
2013	58.47%
2014	58.64%
2015	58.09%
2016	58.96%
2017	59.31%
January - July 2018	60.39%
August 2018	60.07%
September 2018	58.96%
October 2018	58.95%

Historic & Projected Trends - Cont.

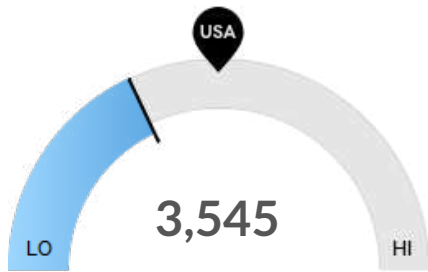
Unemployment Rate Trends

Gillespie County, TX had an October 2018 unemployment rate of 2.49%, **decreasing from 4.40%** 5 years before.



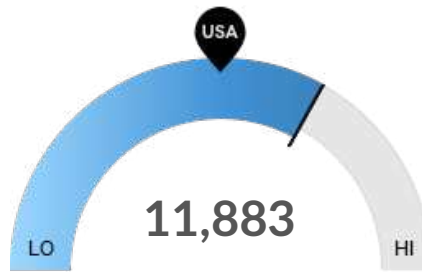
Timeframe	Unemployment Rate
2013	4.40%
2014	3.52%
2015	2.87%
2016	2.84%
2017	2.58%
January - July 2018	2.55%
August 2018	2.62%
September 2018	2.62%
October 2018	2.49%

Population Characteristics



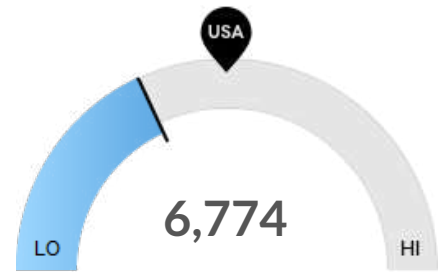
Millennials

Gillespie County, TX has 3,545 millennials (ages 20-34). The national average for an area this size is 5,519.



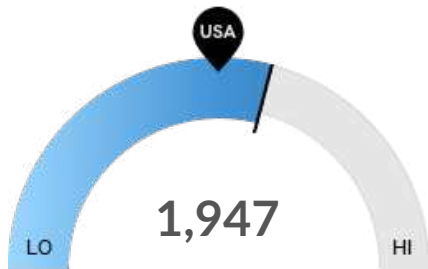
Retiring Soon

Retirement risk is high in Gillespie County, TX. The national average for an area this size is 7,596 people 55 or older, while there are 11,883 here.



Racial Diversity

Racial diversity is low in Gillespie County, TX. The national average for an area this size is 10,464 racially diverse people, while there are 6,774 here.



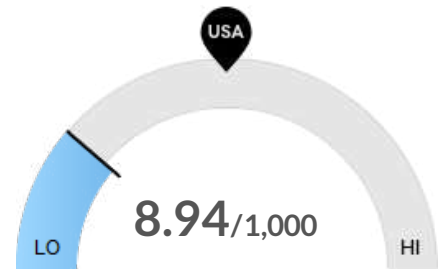
Veterans

Gillespie County, TX has 1,947 veterans. The national average for an area this size is 1,549.



Violent Crime

Gillespie County, TX has 0.31 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



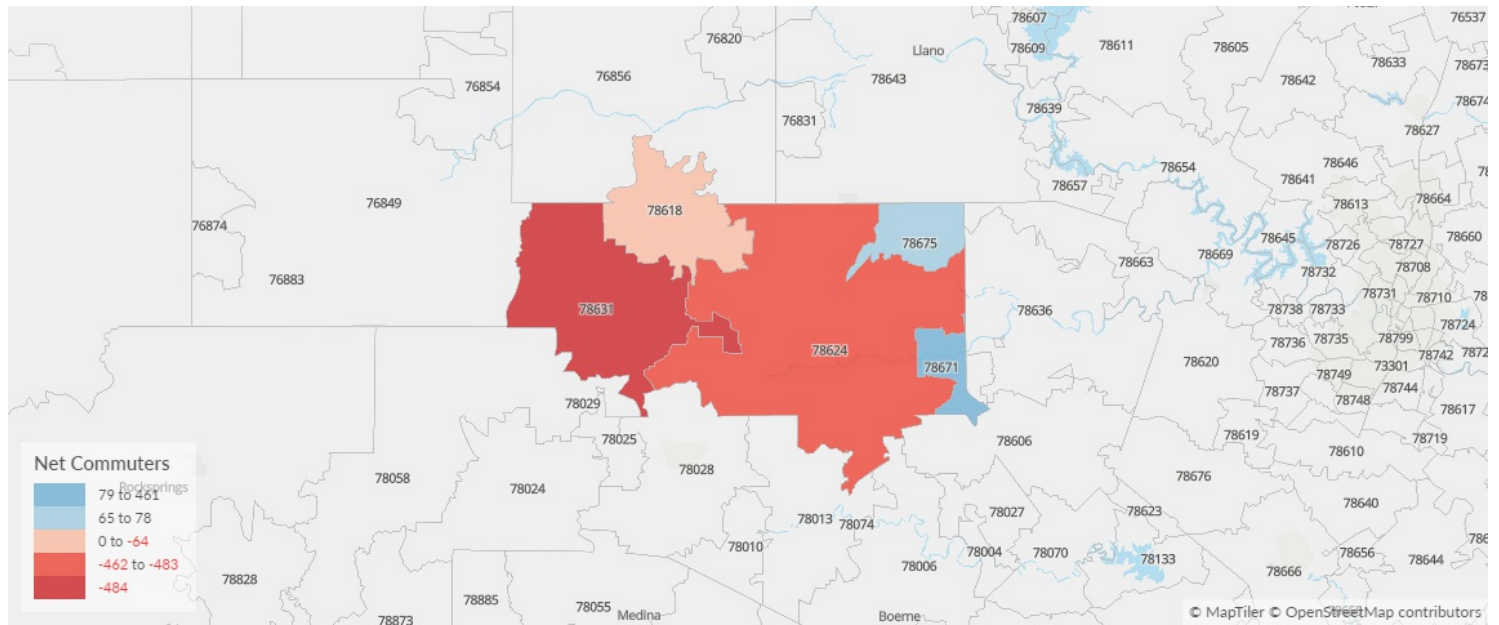
Property Crime

Gillespie County, TX has 8.94 property crimes per 1,000 people. The national rate is 24.21 per 1,000 people.

Population Characteristics - Cont.

Place of Work vs Place of Residence

Understanding where talent in Gillespie County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

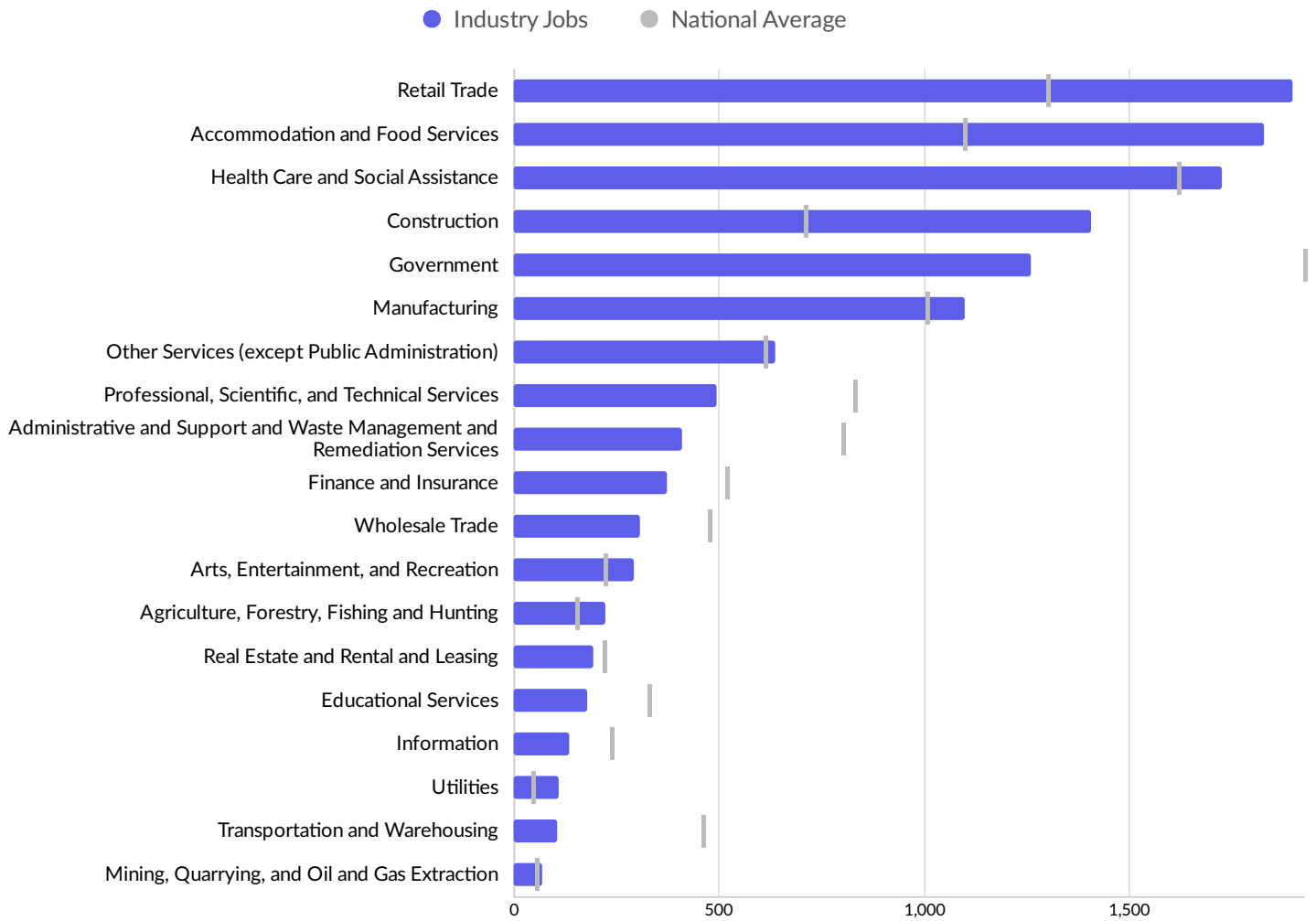
ZIP	Name	2018 Employment
78624	Fredericksburg, TX (in G...	11,706
78631	Harper, TX (in Gillespie ...	430
78671	Stonewall, TX (in Gillesp...	309
78675	Willow City, TX (in Gille...	261
78618	Doss, TX (in Gillespie co...	77

Where Talent Lives

ZIP	Name	2018 Workers
78624	Fredericksburg, TX (in G...	12,169
78631	Harper, TX (in Gillespie ...	913
78671	Stonewall, TX (in Gillesp...	230
78675	Willow City, TX (in Gille...	196
78618	Doss, TX (in Gillespie co...	116

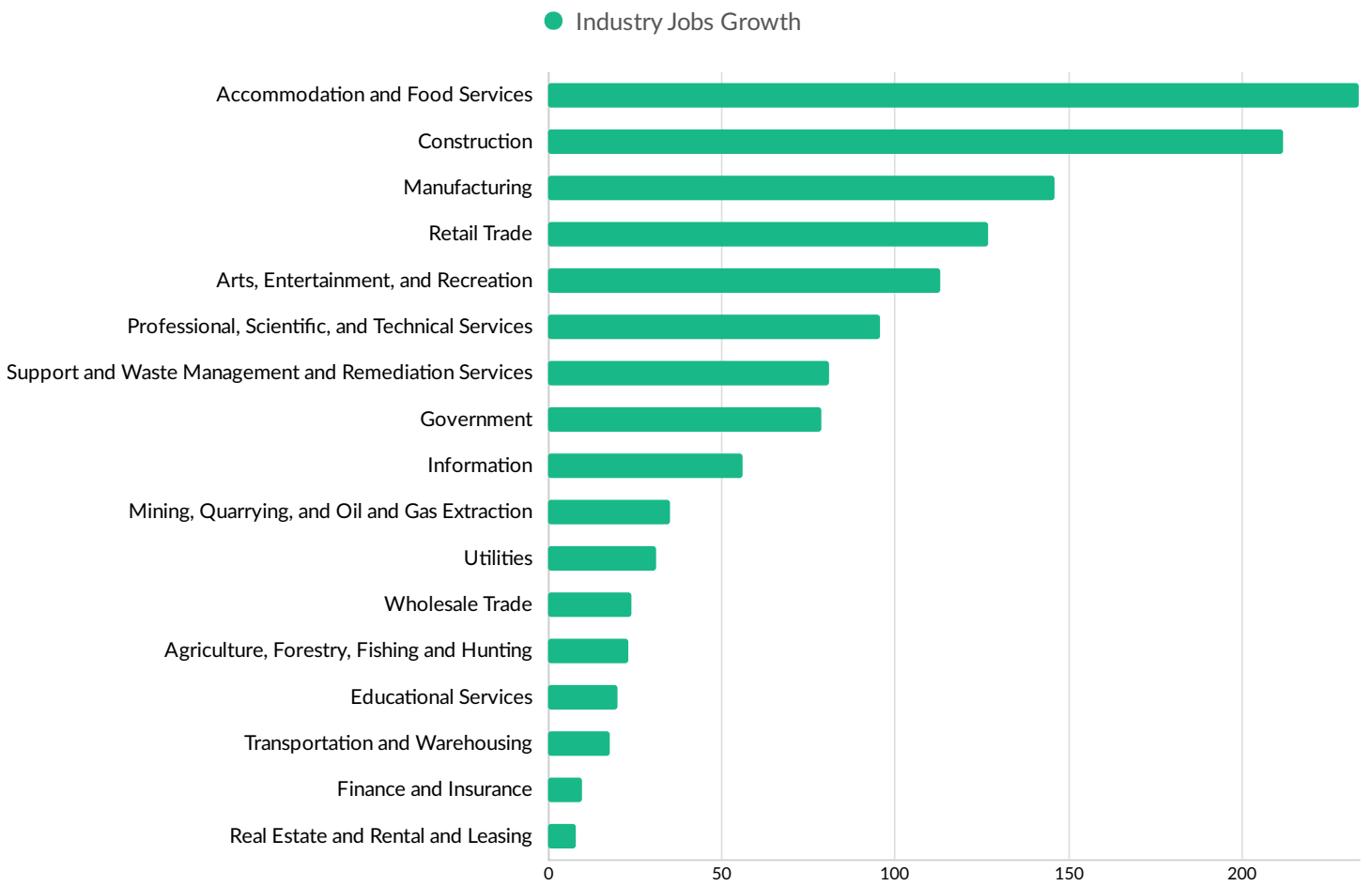
Industry Characteristics

Largest Industries



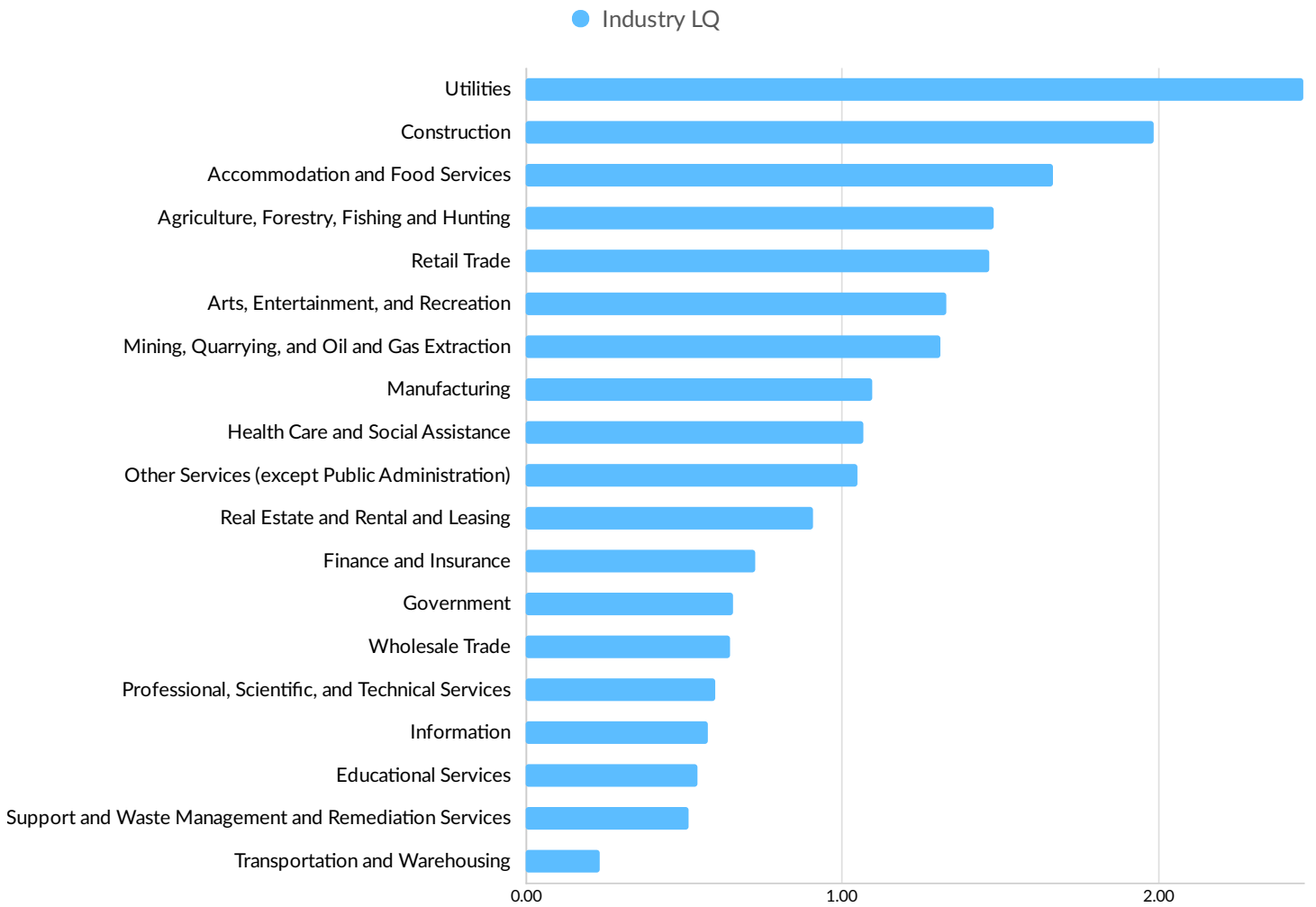
Industry Characteristics - Cont.

Top Growing Industries



Industry Characteristics - Cont.

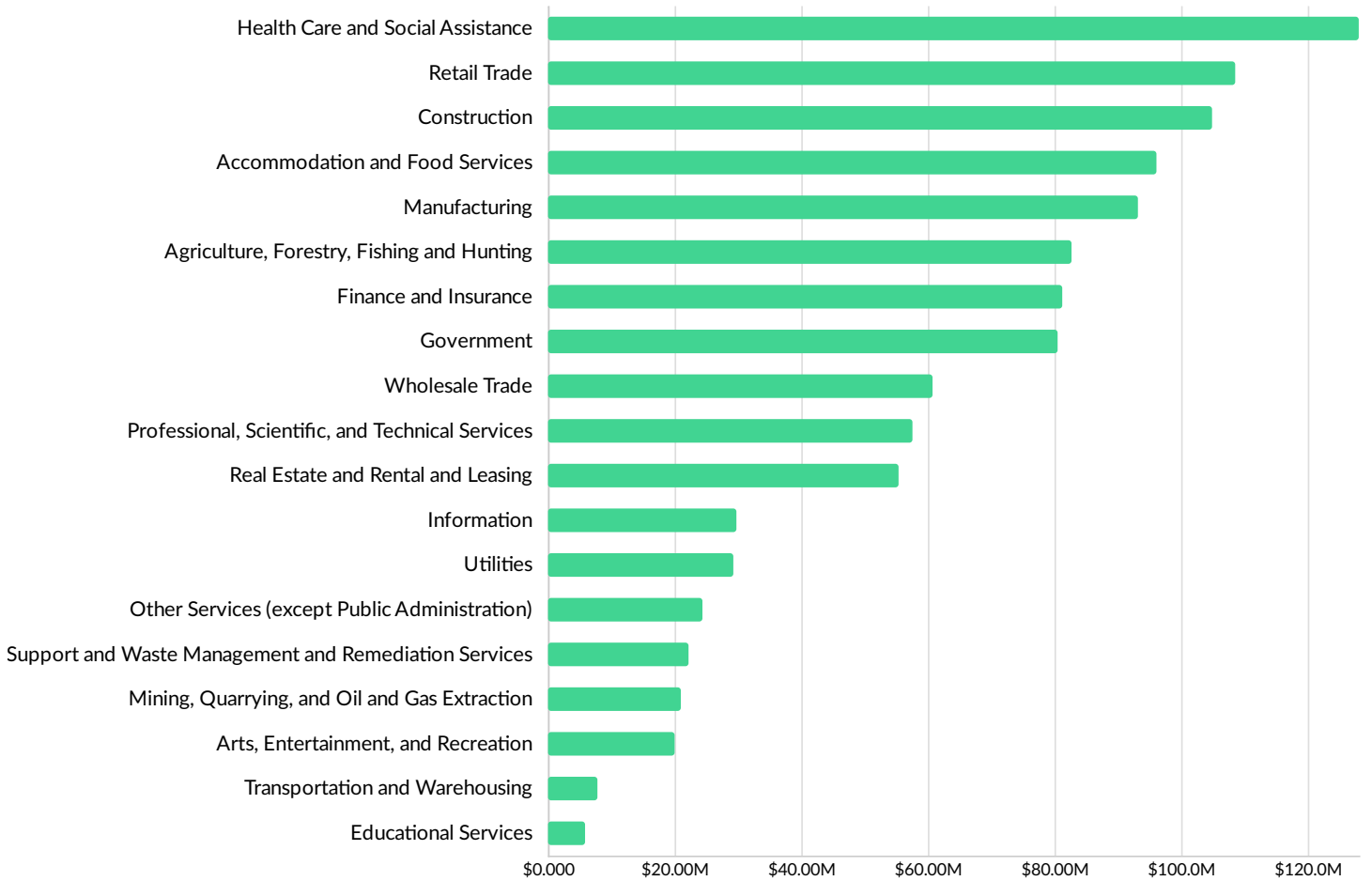
Top Industry LQ



Industry Characteristics - Cont.

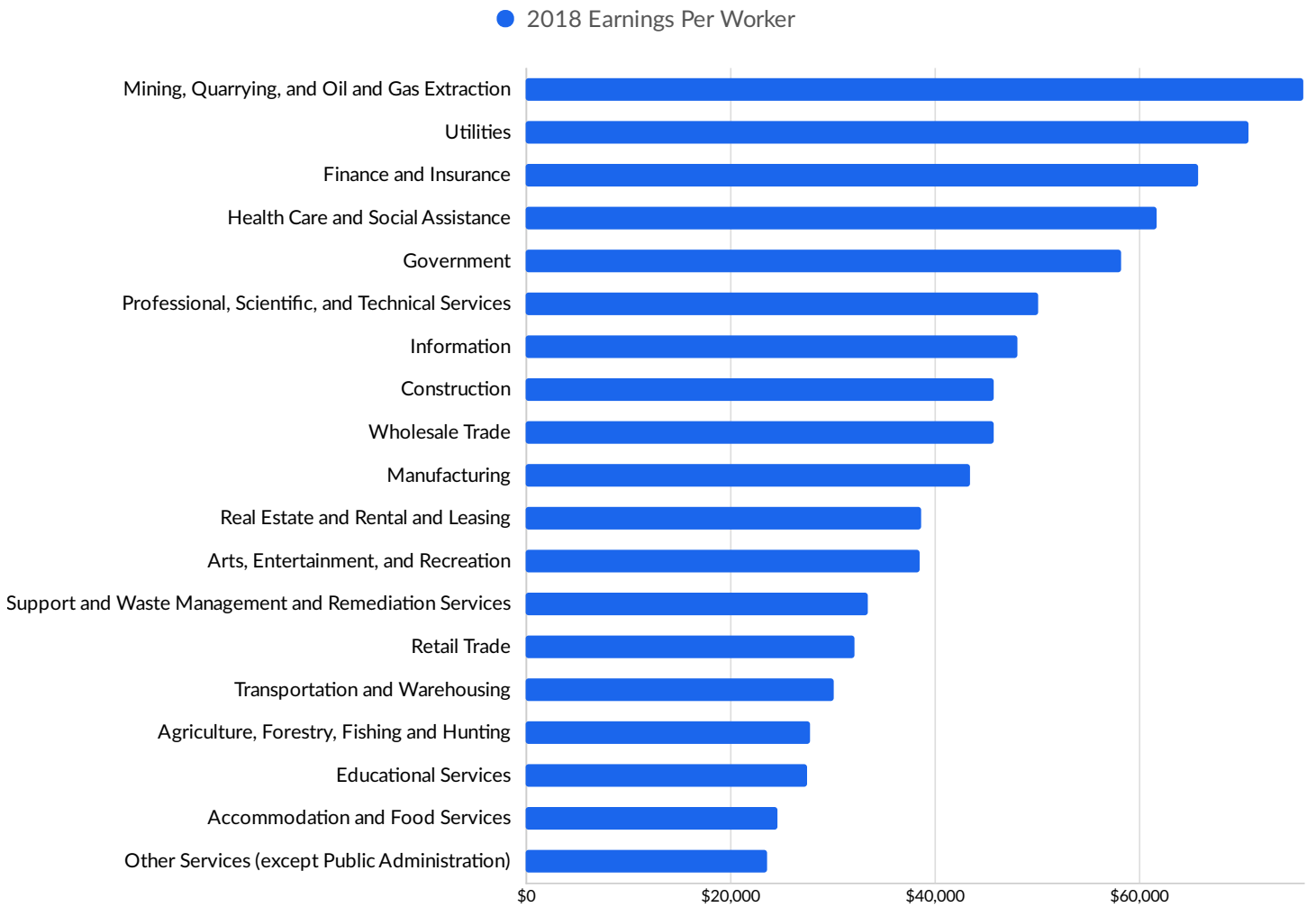
Top Industry GRP

● 2018 Gross Regional Product



Industry Characteristics - Cont.

Top Industry Earnings























Industry Characteristics - Cont.

Industry	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2018 Earnings Per Worker	2018 GRP
Retail Trade	1,774	1,901	127	+7%	1.46	\$32,210	\$108.55M
Accommodation and Food Services	1,597	1,831	234	+15%	1.67	\$24,626	\$96.03M
Health Care and Social Assistance	1,730	1,726	-4	0%	1.07	\$61,801	\$128.09M
Construction	1,196	1,408	212	+18%	1.99	\$45,885	\$104.94M
Government	1,183	1,262	79	+7%	0.66	\$58,296	\$80.58M
Manufacturing	955	1,101	146	+15%	1.09	\$43,559	\$93.13M
Other Services (except Public Administration)	711	638	-73	-10%	1.05	\$23,649	\$24.34M
Professional, Scientific, and Technical Services	399	495	96	+24%	0.60	\$50,242	\$57.50M
Administrative and Support and Waste Management and Remediation Services	330	411	81	+25%	0.51	\$33,555	\$22.17M
Finance and Insurance	364	374	10	+3%	0.72	\$65,918	\$81.21M
Wholesale Trade	283	307	24	+8%	0.65	\$45,794	\$60.72M
Arts, Entertainment, and Recreation	182	295	113	+62%	1.33	\$38,552	\$20.09M
Agriculture, Forestry, Fishing and Hunting	200	223	23	+12%	1.48	\$27,851	\$82.67M
Real Estate and Rental and Leasing	188	196	8	+4%	0.91	\$38,790	\$55.44M
Educational Services	159	179	20	+13%	0.55	\$27,603	\$5.89M
Information	80	136	56	+70%	0.58	\$48,083	\$29.87M
Utilities	78	109	31	+40%	2.46	\$70,758	\$29.18M
Transportation and Warehousing	89	107	18	+20%	0.23	\$30,236	\$7.78M
Mining, Quarrying, and Oil and Gas Extraction	34	69	35	+103%	1.31	\$76,143	\$20.86M

Business Characteristics

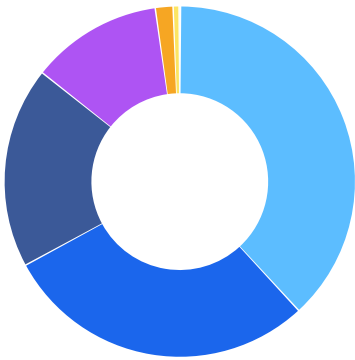
2,779 Companies Employ Your Workers

Online profiles for your workers mention 2,779 companies as employers, with the top 10 appearing below. In the last 12 months, 522 companies in Gillespie County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Hill Country Memorial Hospital	124 	CRST International, Inc.	258 
Keller Williams Realty, Inc.	19 	Uber Technologies, Inc.	135 
City of Fredericksburg	17 	Fredericksburg Ind School Dist	120 
Figd	12 	Hill Country	118 
Fredericksburg Isd	12 	Chalk Mountain Services of Tex...	90 
Harper Rd Inc	12 	Heb Grocery Company, LP	78 
Wal-Mart Stores, Inc.	12 	Fredericksburg Isd	71 
Fischer & Wieser Specialty Food...	10 	Mesilla Valley Transportation	71 
Fredericksburg Ind School Dist	10 	C.R. England, Inc.	61 
Fredericksburg Jaycees	9 	Travelers Healthcare	57 

Business Characteristics - Cont.

Business Size

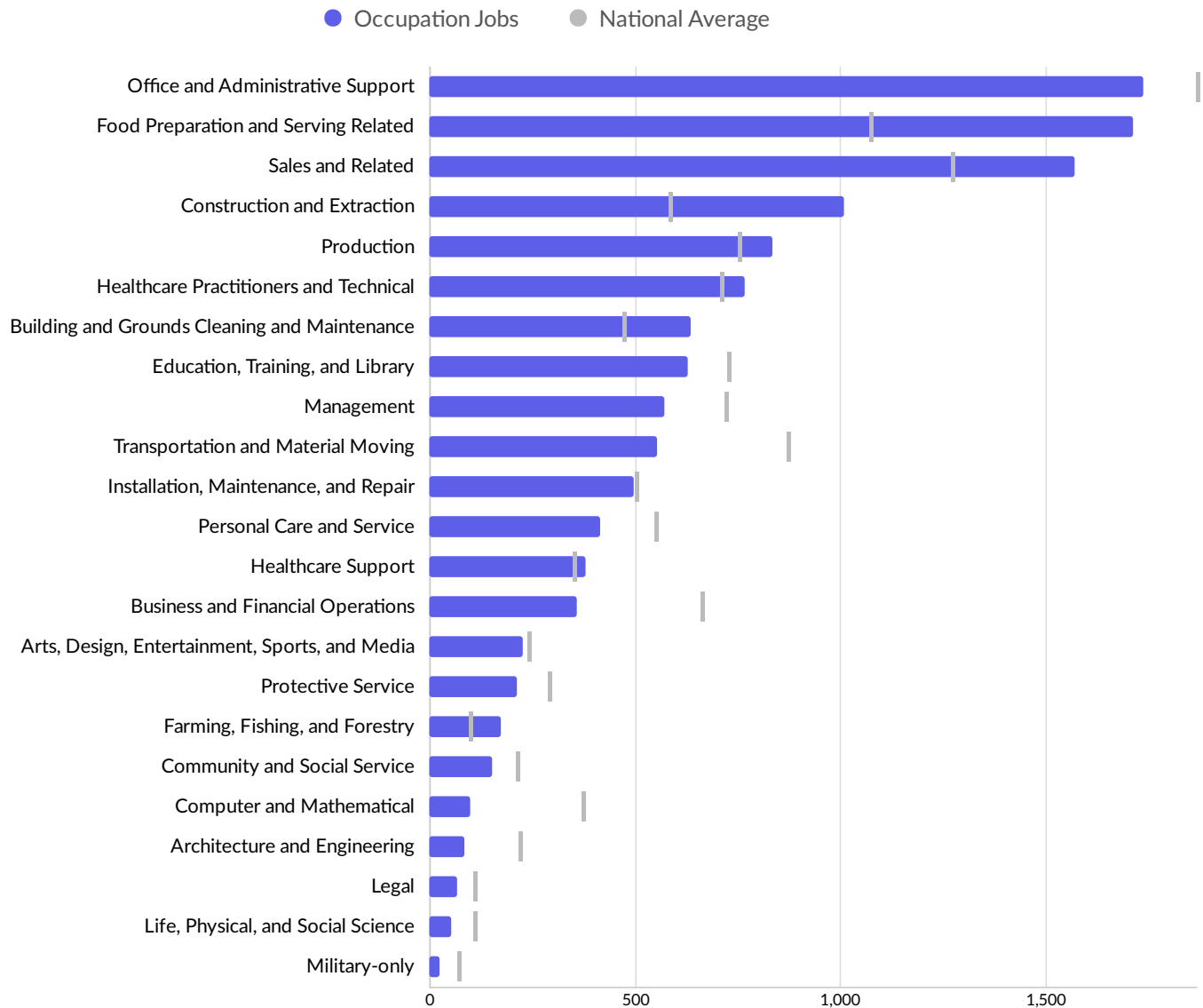


	Percentage	Business Count
1 to 4 employees	38.1%	560
5 to 9 employees	29.0%	426
10 to 19 employees	18.6%	273
20 to 49 employees	12.1%	178
50 to 99 employees	1.6%	24
100 to 249 employees	0.5%	8
250 to 499 employees	0.1%	2

*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

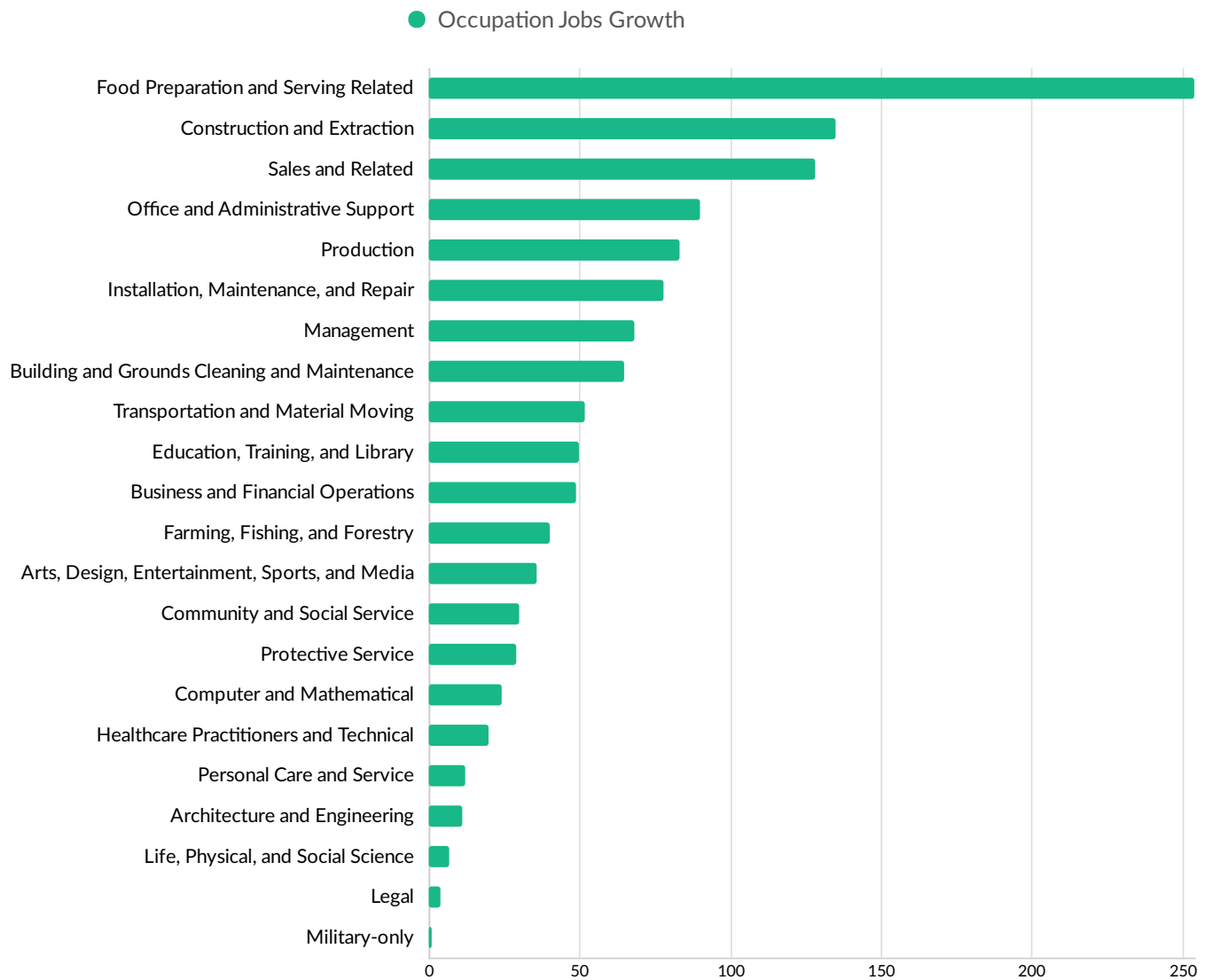
Workforce Characteristics

Largest Occupations



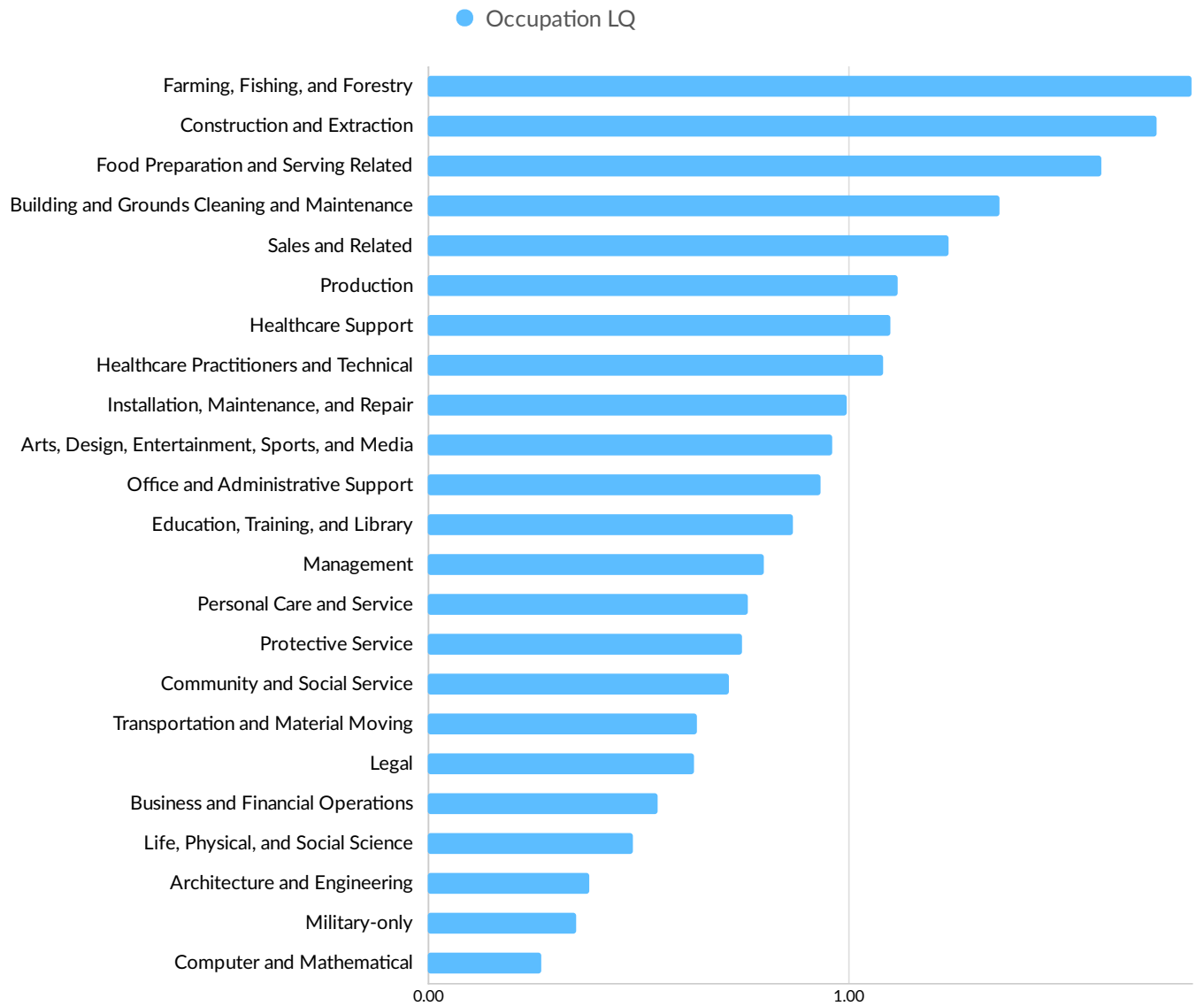
Workforce Characteristics - Cont.

Top Growing Occupations



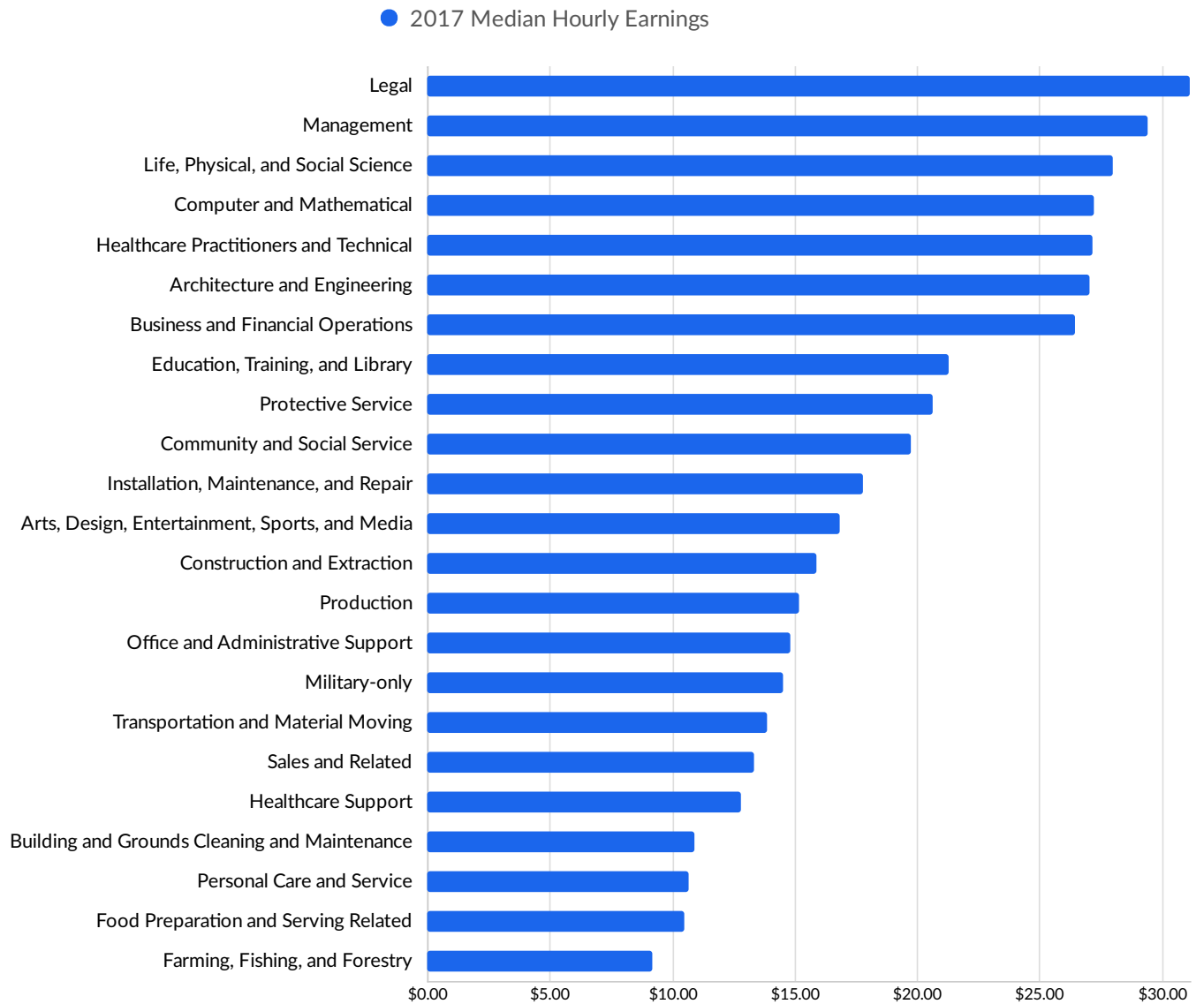
Workforce Characteristics - Cont.

Top Occupation LQ



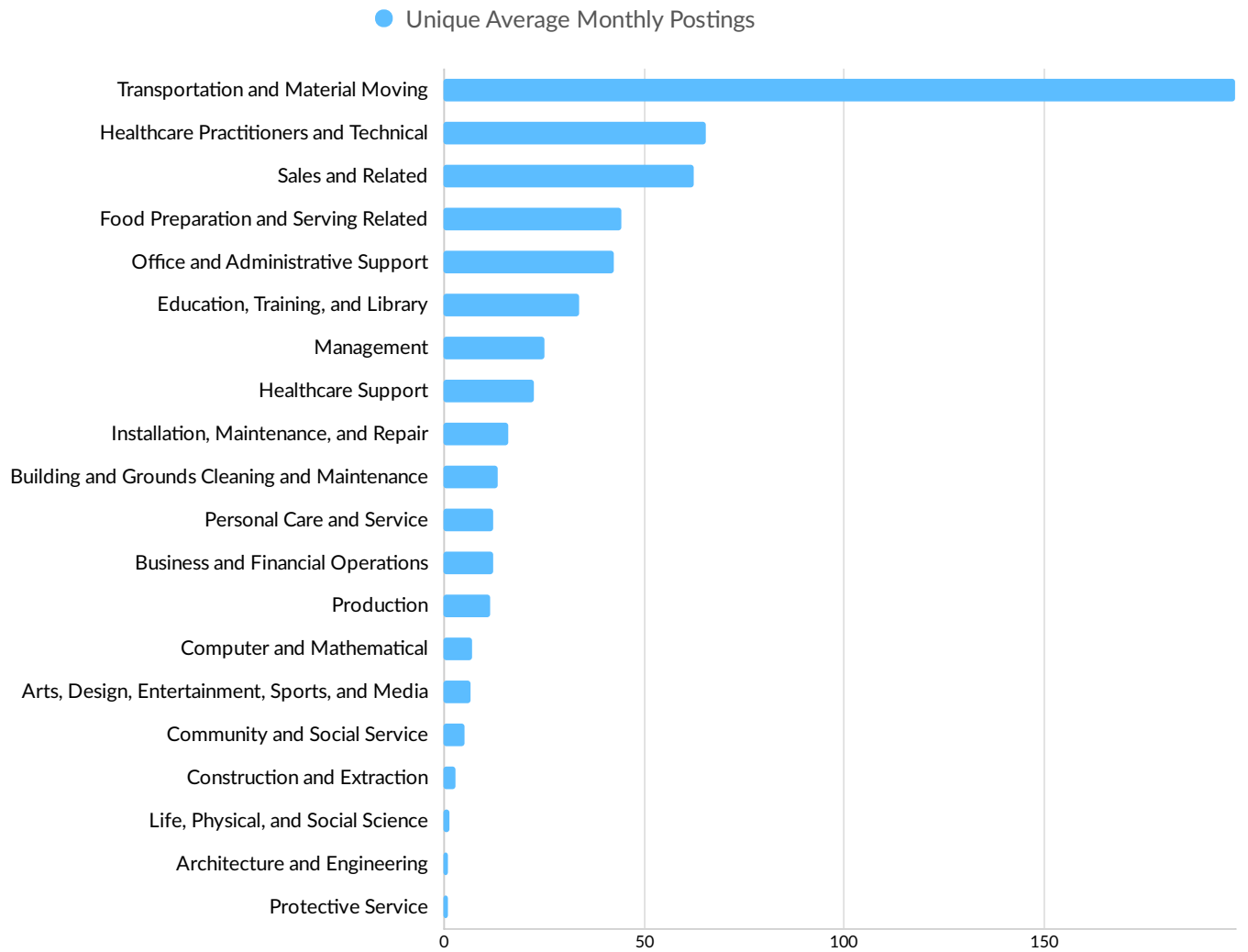
Workforce Characteristics - Cont.

Top Occupation Earnings



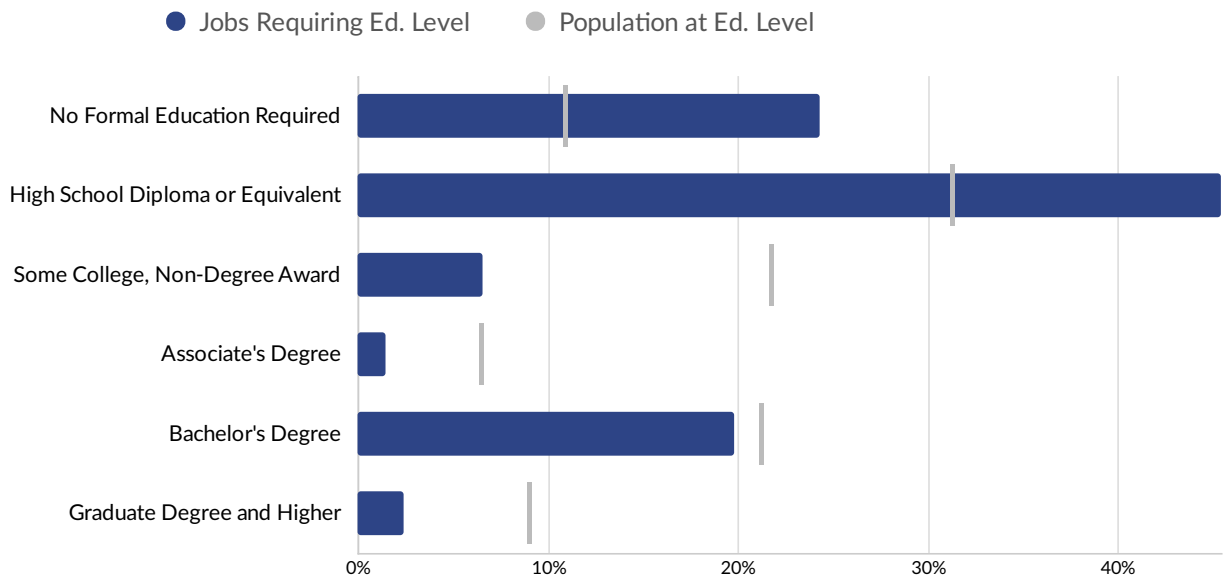
Workforce Characteristics - Cont.

Top Posted Occupations



Workforce Characteristics - Cont.

Underemployment



Workforce Characteristics - Cont.

Occupation	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2017 Median Hourly Earnings	Apr 2018 - Mar 2019 Unique Average Monthly Postings
Office and Administrative Support	1,649	1,739	90	+5%	0.93	\$14.86	43
Food Preparation and Serving Related	1,459	1,713	254	+17%	1.60	\$10.48	44
Sales and Related	1,444	1,572	128	+9%	1.24	\$13.36	62
Construction and Extraction	874	1,009	135	+15%	1.73	\$15.90	3
Production	753	836	83	+11%	1.12	\$15.21	12
Healthcare Practitioners and Technical	747	767	20	+3%	1.08	\$27.21	65
Building and Grounds Cleaning and Maintenance	573	638	65	+11%	1.36	\$10.92	14
Education, Training, and Library	580	630	50	+9%	0.87	\$21.29	34
Management	504	572	68	+13%	0.80	\$29.41	25
Transportation and Material Moving	503	555	52	+10%	0.64	\$13.91	198
Installation, Maintenance, and Repair	421	499	78	+19%	1.00	\$17.80	16
Personal Care and Service	405	417	12	+3%	0.76	\$10.67	13
Healthcare Support	403	381	-22	-5%	1.10	\$12.83	23
Business and Financial Operations	311	360	49	+16%	0.55	\$26.50	12
Arts, Design, Entertainment, Sports, and Media	191	227	36	+19%	0.96	\$16.87	7
Protective Service	185	214	29	+16%	0.75	\$20.65	1
Farming, Fishing, and Forestry	136	176	40	+29%	1.82	\$9.18	1

Workforce Characteristics - Cont.

Occupation	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2017 Median Hourly Earnings	Apr 2018 - Mar 2019 Unique Average Monthly Postings
Community and Social Service	121	151	30	+25%	0.72	\$19.74	5
Computer and Mathematical	75	99	24	+32%	0.27	\$27.25	7
Architecture and Engineering	73	84	11	+15%	0.39	\$27.05	1
Legal	63	67	4	+6%	0.63	\$31.16	0
Life, Physical, and Social Science	45	52	7	+16%	0.49	\$28.03	2
Military-only	22	23	1	+5%	0.35	\$14.56	0

Educational Pipeline

Over the last 5 years, no schools in Gillespie County, TX produced graduates.